

FY 2024-2025 Budget Highlights

Staff salary increases:

Office Admin Salary includes a 3% rate increase, and additional 4/hours per week (from 20 hrs to 24 / 50% time to 60%)

Music Director Salary includes a 7.1% rate increase (per UUA guidelines), and additional 4/hours per week (from 20 hrs to 24 / 50% time to 60%)

DLRE Salary (full-time) includes a 6.1% rate increase (per UUA guidelines)

Budget Decreases:

Expected pledge income of \$315K vs last year's \$350K

Minister salary includes 5 months severance vs last year's full-time minister.

Budget Increases:

Infrastructure expenses from 40K last year to 50K this year

Worship Programs from \$1750 to \$18000. This may include guest speakers and/or contract ministers.

Items new to the budget:

Custodian Salary (10 hrs/week) for \$12,750 (replaces contract cleaning at same amount)

Long Term Disability Insurance for Office Admin, Music Director, and DLRE

ADP Payroll service

Unity in the Community dues

Notes:

Presented budget is organized by our newly proposed 7 Core Committees:

COVENANTAL MINISTRIES

LIFESPAN RELIGIOUS ED

HR AND ADMIN

BUILDING AND GROUNDS

COMMUNICATIONS TECHNOLOGY

COMMUNITY ENGAGEMENT

FINANCIAL STEWARDSHIP

		Year Ending June 2025	Year Ending June 2024
INCOME	4000		
CONTRIBUTIONS	4010		
Pledges	4012	\$315,000.00	\$350,600.00
Donations	4014	9,000.00	13,000.00
Subtotal Contributions	4010	<u>324,000.00</u>	<u>363,600.00</u>
OTHER INCOME	4030		
FUNDRAISERS	4040		
General Fundraisers	4042-980	500.00	1,000.00
Concert Series	4044	3,000.00	4,000.00
Auction	4046	30,000.00	32,000.00
Subtotal Fundraisers	4040	<u>33,500.00</u>	<u>37,000.00</u>
RENTALS	4060	12,000.00	12,000.00
LEASES	4080	33,874.54	32,887.90
COMMERCIAL BUILDING	4100	8,535.00	8,535.00
Subtotal Other Income	4030	<u>87,909.54</u>	<u>90,422.90</u>
TOTAL INCOME		<u>411,909.54</u>	<u>454,022.90</u>
EXPENSES	5000		
COVENANTAL MINISTRIES	5100		
MINISTERIAL	5110		
SM COMPENSATION	5120		
SM Salary	5121-001	\$28,263.45	\$60,942.80
SM Housing	5122-001	14,057.95	40,628.53
SM BRUU paid FICA	5123-001	3,237.59	7,770.21
Subtotal Sm Compensation	5120	<u>45,558.99</u>	<u>109,341.54</u>
SM BENEFITS	5130		
SM Health Insurance	5132-002	6,917.00	15,000.00
SM Dental Insurance	5133-003	240.00	576.00
SM LTD Insurance	5134-004	550.20	1,414.23
SM Life Insurance	5135-005	340.00	816.00
SM Pension	5136-006	4,232.14	10,157.13
SM Professional Expenses	5137-007		10,157.13
Subtotal Sm Benefits	5130	<u>12,279.34</u>	<u>38,120.49</u>
Subtotal Ministerial	5110	<u>57,838.33</u>	<u>147,462.03</u>
WORSHIP & MUSIC	5150		

		Year Ending June 2025	Year Ending June 2024
Worship Programs	5155	18,000.00	1,750.00
Sabbatical Minister	5156		1,500.00
Worship Materials	5160	300.00	300.00
Music Materials	5165	1,200.00	2,000.00
Subtotal Worship & Music	5150	<u>19,500.00</u>	<u>5,550.00</u>
MUSIC DIR. COMPENSATION	5170		
MD Salary	5171-001	37,270.80	29,000.00
MD LTD Insurance	5174-004	403.77	
MD Pension	5176-006	3,727.08	2,900.00
MD Professional Expenses	5177-007	2,500.00	2,900.00
Subtotal Music Dir. Compensation	5170	<u>43,901.65</u>	<u>34,800.00</u>
PASTORAL CARE	5190		
Pastoral Care	5191	100.00	100.00
Subtotal Covenantal Ministries	5100	<u>121,339.98</u>	<u>187,912.03</u>
LIFESPAN RELIGIOUS ED	5200		
RE Programs & Materials	5210	8,580.00	8,580.00
Childcare Special. Salary	5220-001	3,500.00	3,000.00
RE DIRECTOR COMPENSATION	5250		
DLRE Salary	5251-001	64,920.00	61,200.00
DLRE LTD Insurance	5254-004	843.96	
DLRE Pension	5256-006	6,492.00	6,120.00
DLRE Professional Expense	5257-007	5,000.00	5,000.00
Subtotal Re Director Compensation	5250	<u>77,255.96</u>	<u>72,320.00</u>
Subtotal Lifespan Religious Ed	5200	<u>89,335.96</u>	<u>83,900.00</u>
HR AND ADMIN	5300		
Board Expense	5312	2,000.00	750.00
Office Supplies	5318	750.00	750.00
Licenses	5322	3,800.00	3,500.00
OFFICE ADMIN COMPENSATION	5360		
OA Salary	5361-001	28,678.16	27,720.22
OA LTD Insurance	5364-004	310.68	
OA Pension	5366-006	2,867.82	2,772.02
OA Professional Expenses	5367-007	1,000.00	
Subtotal Office Admin Compensation	5360	<u>32,856.66</u>	<u>30,492.24</u>

		Year Ending June 2025	Year Ending June 2024
DENOMINATION SUPPORT	5380		
UUA-CER Dues	5385	7,500.00	6,762.73
Subtotal Hr And Admin	5300	<u>46,906.66</u>	<u>42,254.97</u>
BUILDING AND GROUNDS	5400		
INFRASTRUCTURE	5411		
Repairs	5414	8,000.00	6,000.00
Aesthetics	5417	2,000.00	250.00
Landscaping	5419	400.00	200.00
Mortgage Interest	5420	8,850.00	8,850.00
Mortgage Principal	5421	18,475.00	18,475.00
Infrastructure Reserve	5423	12,275.00	7,000.00
Subtotal Infrastructure	5411	<u>50,000.00</u>	<u>40,775.00</u>
MAINTENANCE	5430		
Maintenance	5431	3,000.00	3,000.00
MB Supplies	5433	1,000.00	1,000.00
Inspections	5434	1,000.00	1,000.00
Pest Control	5435	1,500.00	
CLEANING & MAINT SERVICES	5440		18,645.00
Cleaning Contract	5442	5,895.00	
Custodian Salary	5443	12,750.00	
Subtotal Cleaning & Maint Services	5440	<u>18,645.00</u>	<u>18,645.00</u>
Event Security Salary	5444-001	768.00	1,000.00
Subtotal Maintenance	5430	<u>25,913.00</u>	<u>24,645.00</u>
UTILITIES	5460		
Telephone / Internet	5461	5,000.00	16,000.00
Electric/Water/Swr/Trash	5462	11,000.00	8,250.00
Heating Oil	5464	11,500.00	2,500.00
NGas	5466	500.00	1,250.00
Subtotal Utilities	5460	<u>28,000.00</u>	<u>28,000.00</u>
COMMERCIAL BUILDING	5470		
CB Repairs & Maintenance	5472-990	600.00	600.00
CB Property Taxes	5474-990	4,250.00	4,250.00
CB Insurance	5476-990	685.00	685.00
CB UTILITIES	5480	3,900.00	

		Year Ending June 2025	Year Ending June 2024
CB Gas	5482-990		1,200.00
CB Water/Sewer/Trash	5484-990		1,800.00
Subtotal Cb Utilities	5480	3,900.00	3,000.00
CB Structural Repairs	5490	100.00	1,000.00
Subtotal Commercial Building	5470	9,535.00	9,535.00
Subtotal Building And Grounds	5400	113,448.00	102,955.00
COMMUNICATIONS TECHNOLOGY	5500		
Audio / Video	5502	200.00	200.00
Communications	5503	300.00	300.00
Office Equipment	5504	1,000.00	1,000.00
Safety	5505	1,000.00	5,250.00
Subtotal Communications Technology	5500	2,500.00	6,750.00
COMMUNITY ENGAGEMENT	5600		
SOCIAL JUSTICE	5601		
SJ Projects	5620	200.00	200.00
Green Sanctuary	5625	500.00	100.00
MEMBERSHIP DUES	5630		
UUSJ	5635	1,050.00	1,000.00
VOICE	5638	4,200.00	2,880.00
Unity in the Community	5639	200.00	
Subtotal Membership Dues	5630	5,450.00	3,880.00
Subtotal Social Justice	5601	6,150.00	4,180.00
CONGREGATIONAL SERVICES	5650		
Fellowship	5660	2,800.00	2,800.00
Membership	5665	750.00	800.00
Outreach	5670	800.00	
Kitchen Supplies	5680	600.00	600.00
Subtotal Congregational Services	5650	4,950.00	4,200.00
Subtotal Community Engagement	5600	11,100.00	8,380.00
FINANCIAL STEWARDSHIP	5700		
Auction	5705	200.00	200.00
Fundraisers	5706-980	200.00	200.00
Pledge Canvass	5710	250.00	200.00
TREASURER'S OFFICE	5720		300.00

		Year Ending June 2025	Year Ending June 2024
Treasurer's Office	5721	500.00	
Payroll Fees	5723	2,000.00	
Subtotal Treasurer's Office	5720	<u>2,500.00</u>	<u>300.00</u>
BANK & CC FEES	5750	3,665.35	3,750.00
TAXES & INSURANCE	5760		
FICA Payroll Taxes	5761	9,463.59	9,020.90
INSURANCE	5762	11,000.00	8,200.00
Subtotal Taxes & Insurance	5760	<u>20,463.59</u>	<u>17,220.90</u>
Subtotal Financial Stewardship	5700	<u>27,278.94</u>	<u>21,870.90</u>
TOTAL EXPENSES		<u>411,909.54</u>	<u>454,022.90</u>
TOTAL BUDGETED INCOME/EXPENSE	-	<u>\$0.00</u>	<u>\$0.00</u>