

Participant Covenant for Bull Run UU Youth and Young Adult Events

LGBT Prom 2018 – A Cherry Blossom Ball - Policy on Sexuality and Community for All Participants

While sexuality is a healthy and important part of young people's lives, there are times and places where sexual behavior is inappropriate. This policy seeks to create a healthy and safe space for all participants. All participants must abide by the following practices:

- Participants must respect each other's physical boundaries.
- Participants shall refrain from sexual, seductive or erotic behavior at the event.
- Sexual behavior between participants at the event and sexual harassment are not permitted, and will not be tolerated.
 - Any harassment regarding race, color, national origin, religion, age, sex, gender sexual orientation, or disability will not be tolerated. Such harassment includes unsolicited remarks, gestures or physical contact, display or circulation of written materials or derogatory pictures directed at any of these categories. In addition, sexual advances, jokes, explicit or offensive pictures, requests for sexual favors, sexting, and other verbal or physical conduct of a sexual nature constitute sexual harassment.
- The event leadership team is responsible for ensuring this policy is enforced. Parents/guardians are invited to discuss this policy with youth.

Adult leadership of the event are expected to identify and report suspicion of possession or use of illegal substances, harassment, abuse and other misconduct, and will not engage in such behaviors themselves. In addition to their reporting obligations to BRUU, certain BRUU staff and volunteers are mandated reporters of suspected abuse or neglect as specified by applicable Virginia State law.

Behavior Guidelines for participants

- Respect the policy on sexuality and community.
- No drugs, weapons, or alcohol
- No pets
- All participants must remain on site during the event, unless adult supervised with prior approval.
- Adults must remain in role of advisor at all times.
- Participants must abide by all applicable federal, state and local laws.
- Participants must provide all requested permission and release forms.

I have read and agree to adhere to these policies and guidelines while at the event. I understand that breach of this covenant will result in disciplinary action up to and including dismissal from the event and the inability to attend future BRUU Youth/Young Adult events.

Name

Signature

Date

Address

Phone